**Debby Paris, B.A., B.S.E., FLMI, ACP**

**Associate Consultant
Employed Insurance Industry 1986**
**First Consulting 2003**

Debby’s insurance background is in Life and Annuities.  She began her insurance career with a broker, assisting with applications and open enrollments, as well as customer service.  She also spent over ten years in an insurer’s home office working with product development after pricing through agent training. She is experienced with product development of traditional life and annuities including regulatory compliance issues, filing products through SERFF, advertising review and training development and delivery.

Debby currently serves on the Board of Directors of the Insurance Advertising Compliance Association (IAdCA) and is Secretary for the organization. She routinely presents sessions on advertising compliance topics at industry venues.

Debby graduated from Northeast Missouri University (now known as Truman State University) with a B.S.E in English, and B.A. in Theater/Speech.